

Job title:	Fitter
Department:	Chassis
Reports to:	Senior Lead Production Coordinator
Responsible for:	n/a
Location:	Warwick
Hours of Work:	37 hpw, between 07:00 – 16:30 Monday to Thursday
Closing date:	

Our values:

We are part of the Terberg Environmental Group that has roots going back to 1869, part of the larger Terberg Group that is still family-owned. With family values at our core, we operate honestly and with integrity. We aim to represent our core values in all areas of our work. Our core values are: Customer Focus, Entrepreneurial Spirit, Flexibility, Innovation, Integrity, Quality and Sustainability.



Job Purpose:

To ensure the correct output is achieved to the correct build time and build process. Also being of the correct standard of quality and in line with BS EN ISO 9001 quality management systems.

- No Faults Forward Sheets / Quality.
- Team Working.
- Health & Safety.
- Flexibility of Labour
- General Issues.

Main Duties and Responsibilities:

No Faults Forward Sheets / Quality

- Everybody in the company is responsible for their own quality.
- Recognise internal and external suppliers and support them accordingly.
- Raise the awareness of any quality issues.
- To promote a pro-active approach to team / quality initiatives

Team Working

- Assist team leaders in forming recovery programs when required.
- Encourage fellow team members to participate and communicate.
- Be open and honest and attend regular team meetings.
- Bring a positive approach and 'can do' attitude to activities and problems.
- Be expected to carry out any reasonable request.

Health & Safety

- Always consider the welfare of self and others e.g., correct use of PPE always.
- Highlight possible areas of risk.



- Promote good housekeeping within your working environment.
- Operate within company guidelines and procedures

Flexibility of Labour

- Actively seek to improve job knowledge inside your working area to improve your personal skill matrix.
- Be prepared to move within your own area and when required into other departments. Adequate training will be provided, and Health and Safety issues will be taken into consideration.
- Show co-operation when required to move around differing areas

General Issues

- Attendance – Able to attend work daily and to the agreed hours within the hourly paid terms and conditions.
- Punctuality – Able to attend work on time and to the agreed hourly paid start and finish times.
- Discipline – Self Disciplined and able to follow company policies and procedures.

Quality & Environmental Responsibilities:

Responsible for the management, compliance and upkeep of the quality & environmental procedures, records, and documents relevant to the role.

At Dennis Eagle we are proud to be an equal opportunities employer and a disability confident organisation. We are committed to fostering an inclusive workplace where diversity is celebrated. As part of our dedication to creating a supportive environment, we guarantee to interview all disabled applicants who meet the minimum criteria for the vacancy. We invite you to engage in an open conversation with us about how we can best support you and ensure that your unique skills and talents are recognised and valued. Your success is integral to our collective growth, and we look forward to working together to create a workplace that empowers everyone to thrive.

If you have any queries or would like to apply for the role, please contact the Recruitment team recruitment@dennis-eagle.co.uk



Criteria	(E)ssential / (D)esirable
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Knowledge	
• Production processes	E

Experience	
• The ability to work to a takt time	E
• Previous experience as a Mechanical Fitter, Assembly Operative, or similar role	E

Education / Qualifications	
• Relevant fitting qualifications	D
• Relevant training courses in fitting, hydraulics, pneumatics systems	D

Job-related skills & abilities	
• General hydraulic fitting	E
• Problem solving skills and techniques	E
• The ability to work to a takt time	E
• Computer literate	E
• Ability to read engineering drawings	E
• Strong attention to detail	E
• Knowledge of vehicle electrical systems and components or ability to work with wiring diagrams	D

Other requirements	
• Multi-skilling	E
• Flexibility	E
• Willingness to learn any new skills	E
• Ability to work in confined spaces, climbing over vehicle, ability to enter/exit bodies and hoppers. Occasional heavy lifting required.	E

Please note that you may be asked to carry out tasks other than the above that are deemed by your manager to be appropriate, reasonable and within the remit of your role. You will be expected to carry out these ad hoc tasks as requested.

Employee name _____ Employee signature _____ Date _____

Manager name _____ Manager signature _____ Date _____

