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| Job title: | HGV Technician |
| Department: | Aftermarket |
| Reports to: | Managing Contract Engineer |
| Responsible for: | n/a |
| Location: | Bridgwater (but will required to attend other Somerset contracts) |
| Hours of Work: | 45hpw, 08:00-17:30 Monday to Friday |
| Closing date: | |

Our values:

We are part of the Terberg Environmental Group that has roots going back to 1869, part of the larger Terberg Group that is still family-owned. With family values at our core, we operate honestly and with integrity. We aim to represent our core values in all areas of our work. Our core values are: Customer Focus, Entrepreneurial Spirit, Flexibility, Innovation, Integrity, Quality and Sustainability.



Job Purpose:

To carry out the repair, maintenance and servicing of customer vehicles, ensuring all work undertaken is in accordance with company quality levels.



Main Duties and Responsibilities:

Repair of Specialist Vehicles

- Carry out fault diagnosis on chassis and mounted equipment
- Ensure repair's and servicing is conducted to a high standard (VOSA Standards)
- Preparation of vehicles for MOT inspection
- Compliance with Department of transport specifications when appropriate
- Carry out body and chassis repairs as necessary
- Ensure jobs are completed to company standards and instructions
- Completion of work in a timely and efficient manor, including any additional work is identified and completed.
- Complete all relevant paperwork on completion of any work conducted.
- Enter all appropriate information directly into the DE computer systems

Job Management

- Work at customers' and company premises as well as in other areas.
- Liaise and communicate with customer's in a professional manner
- Ensure vehicle maintenance work is conducted as per schedule.
- To work with a minimum amount of supervision at customers' premises
- Accepts responsibility and ownership for managing contract on a daily basis.



- Maintain good house-keeping practices at customers' premises and in DE workshops.
- For chargeable work ensure authorisation is obtained and completed to Company quotes, local contractual agreements or refer to Management for advice.
- Undertake Product, Health and Safety training and in all related subjects to enhance skills and knowledge.
- Carry out any reasonable request by management.
- To carry out administration and other work in connection with Company activities as appropriate.

Quality & Customer Satisfaction

- General compliance with Company procedures in support of our ISO9001 accreditation
- Maintain quality of work at all times within ability and skill set.
- Request assistance when task is outside ability, skill level or training experience.
- Ensure repairs are completed to customers' requirements.
- Customer care – use all reasonable endeavours to provide the best possible service to our customers
- Complete fully all required records and documents and ensure their return to Service Centre if required.

Health and Safety

- Responsible for personal Health and Safety both on Dennis Eagle Ltd sites and customer premises and when travelling to and from.
- Subject to any and all sites' Health & Safety procedures and especially in respect of other persons in the vicinity.
- Subject to and/or following suitable training, to be able to carry out own risk assessments of work and ensure safe working practices are being carried out at all times
- Ensure that all daily duties are carried out in accordance with Company published H&S procedures
- Use the appropriate Personal Protective Equipment (PPE) at all times and ensure that it is serviceable or replaced.
- Highlight possible areas of risk and assist/report any potential hazards
- Assist Manager in occasional activity H & S Audits when on customers' sites

Quality & Environmental Responsibilities:

Responsible for the management, compliance and upkeep of the quality & environmental procedures, records, and documents relevant to the role.

At Dennis Eagle we are proud to be an equal opportunities employer and a disability confident organisation. We are committed to fostering an inclusive workplace where diversity is celebrated. As part of our dedication to creating a supportive environment, we guarantee to interview all disabled applicants who meet the minimum criteria for the vacancy. We invite you to engage in an open conversation with us about how we can best support you and ensure that your unique skills and talents are recognised and valued. Your success is integral to our collective growth, and we look forward to working together to create a workplace that empowers everyone to thrive.

If you have any queries or would like to apply for the role, please contact the Recruitment team recruitment@dennis-eagle.co.uk



| Criteria | (E)ssential / (D)esirable |
|----------|---------------------------|
|----------|---------------------------|

| Knowledge | |
|--|---|
| • Commercial vehicle repair and servicing | E |
| • Using a Fleet Management system or Workshop IT system | D |
| • Working knowledge of vehicle technology systems | E |
| • An understanding of compliance and associated Health & Safety requirements | E |

| Experience | |
|---|---|
| • Previous experience in a similar role | E |
| • Maintenance and repair of RCV's or similar vehicles | D |
| • Experienced working on electric vehicles | D |

| Education / Qualifications | |
|--|---|
| • NVQ, City & Guilds, or equivalent Level 3 qualified in Heavy Vehicle Service and Maintenance, or time served | E |
| • Completed an apprenticeship in the HGV industry | D |
| • IRTEC qualification | D |
| • Trained to inspect vehicles to DVSA standards | D |
| • Volvo Tech Tool trained | D |
| • Allison transmission trained | D |
| • HGV class 2 | D |

| Job-related skills & abilities | |
|--|---|
| • Proven diagnostic and fault finding skills | E |
| • Understanding of electronics and hydraulics | E |
| • Ability to read and understand wiring diagrams | D |
| • General level of computer literacy and administration | D |
| • Customer service | D |
| • Ability to problem solve and work under own initiative | E |
| • Ability to communicate with others effectively | E |
| • Ability to compile formal reports on technical issues | D |

| Other requirements | |
|--|---|
| • Monday to Friday, 45 hrs - Flexible | E |
| • Overtime as and when required, ability to cover a callout rota | D |
| • Ability to enter/exit bodies and hoppers. Occasional heavy lifting required. | E |
| • Ability and willingness to travel throughout the UK when required | E |
| • Must supply own comprehensive tool kit | E |
| • Working catch up weekends to cover bank Holidays (Saturdays & Sundays) | E |

Please note that you may be asked to carry out tasks other than the above that are deemed by your manager to be appropriate, reasonable and within the remit of your role. You will be expected to carry out these ad hoc tasks as requested.

Employee name _____ Employee signature _____ Date _____

Manager name _____ Manager signature _____ Date _____

